

# **Clarifications** Expectations

WITH THE JOINT COMMISSION'S DIRECTOR OF ENGINEERING: GEORGE MILLS

# EC Dashboard Keeps Compliance Front and Center

Step-by-step tips for creating and using valuable dashboard tools

he phrase "history repeats itself" certainly rings true when it comes to the most frequently scored survey findings. The list of Joint Commission standards with which organizations struggle is nearly identical from year to year, although the order differs slightly. Once again, several Environment of Care (EC) and Life Safety (LS) LS standards made the list (see, "Most-Cited EC/LS Hospital Standards," right). Similar issues face health care organizations in all accreditation programs. For instance, according to scoring trends, organizations are still wrestling with how to reliably sustain proper ventilation in high-risk areas, eliminate corridor clutter, and maintain fire safety equipment to name a few.

The reality is that most people in health care know what they need to do; they don't need a repeat of the tips and strategies shared so many times before. But *consistently* doing the work and *documenting* it is what many find challenging. Compliance starts with accountability and transparency, from the process owner to the facility manager to senior leadership. A robust dashboard reporting process can be used to introduce accountability for ensuring compliance with the EC and LS standards.

The Joint Commission EC standards require this kind of accountability and documentation, via, among other things, (continued on page 3)

Most-Cite	Noncompliance         Noncompliance           2.05.01         53%         47%           2.01.20         52%         52%           2.06.01         51%         39%           2.03.05         50%         45%           2.01.10         49%         48%           2.01.30         46%         45%					
Standard						
EC.02.05.01	53%	47%				
LS.02.01.20	52%	52%				
EC.02.06.01	51%	39%				
EC.02.03.05	50%	45%				
LS.02.01.10	49%	48%				
LS.02.01.30	46%	45%				
LS.02.01.35	44%	36%				
EC.02.02.01	36%	34%				

These standards are often repeat offenders for noncompliance.

(continued from page 1)

an annual evaluation of the effectiveness of EC components (EC.04.01.01, EP 15). Using a dashboard is one option for collecting data (EC.04.01.01), analyzing data (EC.04.01.03), and providing regular reports to an EC committee that are understandable and actionable (EC.04.01.05, EP 3). To tackle this problem head on, organizations should consider taking a more strategic approach to ensuring compliance, which keeps the work active and on top of the "to-do" pile. Please note: Using a dashboard will not influence survey results. This article simply presents one as a way to introduce transparency, accountability, and long-lasting compliance in these EC and LS areas.

#### What is a dashboard?

Inspired by a car's instrument panel, a dashboard is a management tool that provides a real-time snapshot of performance, helping users quickly see the status of current work and areas that require attention. At its most basic level, a dashboard is a report that shows an organization's progress toward a goal and points toward the necessary next steps.

Continuing the analogy, although a mechanic (or process owner) needs to know what's happening under the hood with each individual system, the driver (or senior leadership) only monitors the gauges and indicator lights on the dashboard. A car dashboard displays key performance indicators (KPIs) such as the speedometer, fuel gauge, oil pressure, and engine temperature. Careful monitoring of these KPIs ensures successful motoring. Similar KPIs in business, clinical, and environmental areas can be monitored to ensure success in these areas. For example, in the care environment, KPIs include barrier integrity, egress reliability, and air exchange and pressure differentials.

Although dashboard reports can

be quite complex (such as featuring four-color graphics to illustrate the current state), they do not have to be. Dashboards can be easy to understand and easy to update and still provide all the information a reader would need. Organizations can even create these tools internally, using word processing or spreadsheet software. EC professionals shouldn't overlook the resources they already have. Many organizations use clinical dashboarding to meet CMS requirements, and clinical colleagues can be a great resource in adapting a dashboard to help monitor and maintain a successful environment.

## Using a dashboard to address EC and LS risks

This article features a dashboard, supported by two worksheets, that EC professionals can adapt to help their organization monitor current, real-time activity in their environment.

#### Standards Analysis Worksheet

The Standards Analysis Worksheet is a tool that can be used to capture the compliance status of the elements of performance (EPs) that are included in the desired dashboard. The worksheet is flexible and could be used to overview the entire EC and LS chapters, monitor the top 10 Joint Commission compliance issues, or focus on the organization's specific Requirements for Improvement. (See page 5 for a snapshot of this worksheet; the entire completed tool can be found at https://www.jcrinc.com/assets/1/7/ ECN0215\_dash\_completed.xls, and a blank tool is available at https://www. jcrinc.com/assets/1/7/ECN0215\_dash\_ blank.xls.)

For EPs that require a simple yes/no response, this worksheet is sufficient; for more complex EPs that require data analysis, the In-depth Data Analysis Worksheet also needs to be completed.

## In-depth Data Analysis Worksheet

This tool can be used to capture data

# Writable Dashboard Forms Available

The sample worksheets and dashboard presented in this article are available at https://www.jcrinc.com/assets/1/7/ECN0215\_dash\_completed.xls. They are also available as blank forms, which the user can populate with organization-specific data. These are provided with the hope that using them will result in improved patient safety and reduced findings during your organization's survey. You can access these writable forms at https://www.jcrinc.com/assets/1/7/ECN0215\_dash\_blank.xls.

for multiple-issue, data-driven EPs, which require detailed analysis before determining compliance status. The results from this worksheet are fed into the Standards Analysis Worksheet to prepare data for the dashboard. (*See* page 6 for a snapshot of this worksheet; the entire completed tool can be found at <a href="https://www.jcrinc.com/assets/1/7/ECN0215\_dash\_completed.xls">https://www.jcrinc.com/assets/1/7/ECN0215\_dash\_completed.xls</a>, and a blank tool at <a href="https://www.jcrinc.com/assets/1/7/ECN0215\_dash\_blank.xls">https://www.jcrinc.com/assets/1/7/ECN0215\_dash\_blank.xls</a>.)

#### **KPI Summary Dashboard**

The KPI Summary Dashboard provides an overview of the KPIs for the EPs the organization has chosen to include in the analysis. (*See* page 6 for a snapshot of this dashboard; the entire completed dashboard can be found at <a href="https://www.jcrinc.com/assets/1/7/ECN0215\_dash\_completed.xls">https://www.jcrinc.com/assets/1/7/ECN0215\_dash\_blank.xls</a>.)

The next sections of this article explain each of these tools in more detail.

### Simple standards analysis

EC professionals can use the Standards Analysis Worksheet to perform an active compliance assessment of all EPs within a single standard. This evaluation is usually done by the process owner who is

(continued on page 4)

(continued from page 3)

familiar with the EP requirements. As staff members examine the various EPs within the standard, they will find those that comprise single issues, multiple issues, or data-driven issues. Most EPs address a single issue; for example, EC.02.03.01, EP 9, states "the hospital has a written fire response plan." Either an organization has a written fire response plan or it does not. This is a simple yes/no or pass/fail analysis. For these single-issue EPs, the Standards Analysis Worksheet can quickly record the compliance status, keeping noncompliant EPs at the forefront until the organization achieves compliance.

Other EPs may have a simple yes/no response but represent multiple issues. For example, EC.02.05.01, EP 9, states "the hospital has written procedures for responding to utility system disruptions." Although this is a yes/no question (either an organization has the written procedures or it does not), it encompasses many factors, such as electricity, gas, air, and so forth. So, the worksheet should display each utility system separately to confirm that each is represented with a pass/fail status. Though this is not data driven, it does require more than a single yes/no response.

# The need for in-depth data analysis

Some EPs have multiple requirements that would have more than one measurable factor or that are data driven. For example, Standard LS.02.01.10, EP 5, states:

Doors required to be fire rated have functioning hardware, including positive latching devices and self-closing or automatic-closing devices. Gaps between meeting edges of door pairs are no more than 1/8 inch wide, and undercuts are no larger than 3/4 inch.

For these multiple-issue EPs that are data driven and require measurement, a separate, detailed analysis would be

## **Building Your Own Environmental Dashboard**

- ➤ Step 1. Identify the scope of your monitoring project. It could be a single standard, your most recent Requirements for Improvement, the top 10 Joint Commission compliance issues, or the entire Environment of Care (EC) or Life Safety (LS) chapter.
- ▶ Step 2. Build your Standards Assessment Worksheet(s). For each standard within the scope of your monitoring project, create an individual worksheet. All of the standards can be included in a single file, with individual tabs for each standard, or each standard could be in a standalone file. Starter files (and directions) are available online at <a href="https://www.jcrinc.com/assets/1/7/ECN0215">https://www.jcrinc.com/assets/1/7/ECN0215</a> dash blank.xls.

Be sure to include on each worksheet the standard number and language, each element of performance (EP), and compliance results. For multiple-issue EPs, you can list the individual factors that require a compliance assessment, such as each utility system that requires a written procedure for responding to a disruption.

You should note on your Standards Assessment Worksheet which EPs require an additional In-depth Data Analysis Worksheet(s) to capture the data used to determine compliance status.

- ▶ Step 3. Build your In-depth Data Analysis Worksheet(s). Each In-depth Data Analysis Worksheet will be different because each EP requires unique assessment. Be sure to include what you are analyzing, the frequency of analysis, and other appropriate factors. In some cases, a single EP might require more than one In-depth Analysis Worksheet (for example, air pressure relationships, air-exchange rates, and filtration efficiencies from EC.02.05.01, EP 15).
- ➤ Step 4. Update the Standards Analysis Worksheet. The Standards Analysis Worksheet should include the summary data for all EPs in the standard, including those that needed an In-depth Data Analysis Worksheet. Once each EP in a particular standard is scored, determine your overall compliance with that standard.
- ▶ Step 5. Populate the KPI Summary Dashboard. Build your dashboard with the overall compliance information identified in your Standards Analysis Worksheets. The dashboard should list each standard included in the monitoring project for leadership's review. Consider using line graphs or pie charts to provide an ataglance summary of the compliance status of each standard, and clearly label each entry.
- ➤ Step 6. Monitor compliance and stay accountable. With the worksheets, process owners will have the tools they need to improve how they monitor the environment and the information they need to approach improvements. With the dashboard, leaders can efficiently monitor key indicators of environmental compliance and be prepared to implement needed improvements.

conducted for each factor. The In-depth Data Analysis Worksheet provides a practical way to organize and calculate the organization's performance on the individual factors in the EP that ultimately drive overall compliance with the EP.

# Summarizing data in a dashboard

Whereas a standard *defines* the performance expectations and/or structures or

processes that must be in place, the standard's EPs *detail* those expectations and/ or structures or processes. EPs are scored and determine an organization's overall compliance with a standard. Once each EP is scored in the worksheet, EC professionals can determine their organization's overall compliance with the standard—which is the information that feeds the KPI Summary Dashboard.

The standards-level information from

Figure 1. Standards Analysis Worksheet

02.05.01	The hosp	ital manage		ks associated with its utility systems.	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter			
EP	Category	Deficiency		Description	Compliant	Non-compliant	Compliant	Non-compliant	Compliant	Non-compliant	Compliant	Non-compliant	Overal Complian	
.				The hospital designs and installs utility systems that					******					
1	A	SLD	+	meet patient care and operational need  Written inventory of operating components of utility	87.50%	12.50%	87.50%	12.50%	93.00%	7.00%	96.50%	3.50%	91.13%	
2	c	SLD		systems	100.00%	0.00%	79.50%	20.50%	84.50%	15.50%	100.00%	0.00%	91.00	
-		SLD	+	Written documentation of inspection and maintenance	100.00%	0.00%	79.50%	20.50%	84.30%	15.50%	100.00%	0.00%	91.00	
3	С	SLD		activities for all operating components	100.00%	0.00%	100.00%	0.00%	84.50%	15.50%	100.00%	0.00%	96.139	
4	с	SLD	L	Written documentation of intervals for inspecting, testing and maintaining operating components		0.00%	100.00%	0.00%	84.50%	15.50%	98.30%	1.70%	95.70	
5	Α	SLD		Written documentation of activities and frequencies for inspecting, testing and maintaining equipment in	100.00%	0.00%	100.00%	0.00%	84.50%	15.50%	98.30%	1.70%	95,709	
-		1 300	+	Qualified individual utilizes written criteria to support	222.0070	5.50%	222.00%	2.3074	250%	22.30%	22.30%	2.70%	33.707	
6	A	SLD	L	alternative methods	100.00%	0.00%	100.00%	0.00%	84.50%	15.50%	98.30%	1.70%	95.70	
7	С	SLD		Written documentation of operating components with alternative equipment maintenance program	100.00%	0.00%	100.00%	0.00%	84.50%	15.50%	98.30%	1.70%	95.70	
8	A	SLD		Utility system controls are labeled for partial or complete emergency shutdowns	93.54%	6.46%	83.50%	16.50%	90.00%	10.00%	95.00%	5.00%	90.519	
•	Α	SLD	+	Written procedures for responding to utility system	33.3476	0.40%	63.30%	10.30%	30.00%	10.00%	93.00%	3.00%	90.51	
9	A	SLD	N	disruptions	88.88%	11.12%	100.00%	0.00%	100.00%	0.00%	90.00%	10.00%	94.729	
				Electricity	Yes		Yes		Yes		Yes			
				Natural Gas	Yes		Yes		Yes		Yes			
				Medical Air	Yes		Yes		Yes		Yes			
				Vacuum	Yes		Yes		Yes		Yes			
				HVAC (Heating, Ventilation, Air Conditioning)	Yes		Yes		Yes		Yes			
				Water	Yes		Yes		Yes		Yes			
				Sanitation	No		No		No		Yes			
				Communication Systems	Yes		Yes		Yes		Yes			
				Information Technology Elevator	Yes		Yes		Yes		Yes No			
			_								NO			
				Procedures address shutting off the malfunctioning										
10	A	SLD		system and notifying staff in affected areas	100.00%	0.00%	100.00%	0.00%	94.50%	5.50%	94.50%	5.50%	97.25	
			Т	Procedures address performing emergency clinical										
11	A	SLD		interventions during utility system disruptions.	95.00%	5.00%	100.00%	0.00%	100.00%	0.00%	100.00%	0.00%	98.759	
				Procedures address how to obtain emergency repair										
12	A	SLD		services	100.00%	0.00%	100.00%	0.00%	94.50%	5.50%	94.50%	5.50%	97.25	
				Hospital responds to utility system disruptions as										
13	A	SLD	1	described in its procedures	92.30%	7.70%	83.33%	16.67%	93.50%	6.50%	95.45%	4.55%	91.159	
				Minimizes pathogenic biological agents in cooling	3213070	1	0515571	20.077	33337	0.0010	3011010	1,0070		
- 1		1		towers, domestic hot-and cold water systems, and										
14	A	CLD		other aeroloizing water systems	95.60%	4.40%	86.67%	13.33%	87.00%	13.00%	95.00%	5.00%	91.07	
		000	+	Appropriate pressure relationships, air-exchange		20.000							52107	
		100		rates, and filtration efficiencies in areas designed to	Daniel Company	Sponsons a	Section 2			100000000	24450-44	0.000		
15	A	CLD	Y	control airborne contaminents	76.54%	23.46%	74.56%	25.44%	64.26%	35.74%	77.20%	22.80%	73.149	
Air Pressure Relationship				59.57%	40.43%	46.81%	53.19%	34.04%	65.96%	57.45%	42.55%	49.47		
	KPI Analy	sis		Alr-exchange Rates Filtration Efficiecies	79.30% 90.74%	20.70%	88.60% 88.26%	11.40%	80.25% 78.50%	19.75% 21.50%	85.90% 88.26%	14.10%	83.511 86.441	
			_	rittation chiciecies	30.7470	5.20%	00.20%	11./4/3	70.2079	21.3070	00.2070	11.7470	86.44	
16	Α	SLD		Utility systems have maps of distribution	100.00%	0.00%	100.00%	0.00%	93.00%	7.00%	100.00%	0.00%	98.25	

Standards Analysis Worksheet Example—EC.02.05.01

the Standards Analysis Worksheet populates the KPI Summary Dashboard. This high-level summary is similar to a score card in that it only indicates whether the organization is compliant with each standard. The intent is to display for the organization's leadership a global view of EC and LS compliance. For example, the dashboard may list the top 10 standards identified as noncompliant nationally and display the organization's own level of compliance for any of them that are related to EC and LS.

Specific noncompliant EPs identified in the Standard Analysis and In-depth Data Analysis Worksheets should be assigned for correction to the process owner (for example, a contractor for life safety, the mechanic who services the HVAC system, or the nursing supervisor who ensures that corridors are kept unobstructed). This process owner should keep the worksheet and the resultant dashboard on his or her desk and should refer to it frequently to make sure compliance is being achieved or maintained.

Periodically, the process owner should report to organization leaders on the trended status shown by the individual standards worksheets. As performance on each EP is brought into compliance, the KPI Summary Dashboard can be updated. Doing this keeps the organization leaders aware of successes and improvements. Ongoing monitoring may be required to ensure sustained compliance.

Everyday attention to compliance data can drive ultimate and lasting change. Knowledge of exactly what is causing noncompliance allows a team to identify targeted actions and long-lasting solutions. For example, if the nurse supervisor identifies a chronic issue with medical equipment storage on one unit, it may highlight the need to create more storage on that unit.

#### A dashboarding example

To help readers better understand the dashboarding process, this article looks at a specific example using Standard EC.02.05.01 ("the organization manages risks associated with its utility systems"). Historically, this has been a challenging standard for all organizations. See <a href="https://www.jcrinc.com/assets/1/7/ECN0215\_dash\_blank.xls">https://www.jcrinc.com/assets/1/7/ECN0215\_dash\_blank.xls</a> for simple instructions about using the worksheets and dashboard.

The first step in the dashboarding

process for Standard EC.02.05.01 would be to populate the Standards Analysis Worksheet with the standard's 16 EPs and begin rating compliance (*see* Figure 1, left).

For many of the EPs, compliance can be quickly rated as pass/fail. For example, EP 9 has multiple issues, but they can quickly be answered as pass/fail. However, EP 15 presents a more complex compliance question and requires that the ventilation system in areas designed to control airborne contaminants provide appropriate pressure relationships, air-exchange rates, and filtration efficiencies. This EP requires staff to rate multiple factors and requires that data on those factors accurately score compliance. The three main factors of EP 15 include appropriate pressure relationships, air exchanges, and filtration. An In-depth Data Analysis Worksheet would be created for each factor. This example follows only the appropriate pressure relationships issue; in practice, similar in-depth analysis should also occur for air exchanges and filtration.

The organization designs an In-depth Data Analysis Worksheet to capture data on areas served by each specific air handling unit (AHU) and whether appropriate pressure relationships are being maintained. The data used in the worksheet (as shown in the example in Figure 2, page 6) include the following information:

- Each AHU (shown in column A) and the specific operating rooms, critical care units, corridors, storage areas, isolation rooms, patient rooms, and other areas supplied under the unit (column B)
- Compliance measurements at scheduled intervals that roll up to a quarterly percentage (columns C and D for Quarter 1, for example) and then feed an overall compliance rate (column Q)

The process owner—in this case facility engineering staff—would measure (continued on page 6)

(continued from page 5)

air-pressure relationships at every access point to that room and note whether the measurement is in or out of target.

Identifying the appropriate measurement frequency depends on several factors that EC professionals will need to identify. Once they have identified measurement frequencies and the target rate, they need to capture data and identify whether the data fall within acceptable limits. If measurements fall outside acceptable limits, EC professionals need to document it, make repairs and adjustments, and continue monitoring. In the example shown in Figure 1, recent monitoring of the ventilation system revealed an unacceptable 73.14% compliance rate (row 27, column Q), which moves EP 15 to a high-risk category of noncompliance.

The overall compliance of EP 15 is then transferred as noncompliant to the In-depth Data Analysis Worksheet, which informs the KPI Summary Dashboard. Leadership is apprised of the noncompliance by the dashboard, which identifies EC.02.05.01 as one of the top 10 national standards being monitored and shows that the organization is out of compliance with this standard (*see* Figure 3, right).

The process owners responsible for the noncompliant EP begin taking corrective actions. They report the compliance status, if appropriate, via an In-depth Data Analysis Worksheet. Once corrective actions have produced an acceptable rate of compliance, the EP's status is changed to compliant on each worksheet, and the dashboard is updated.

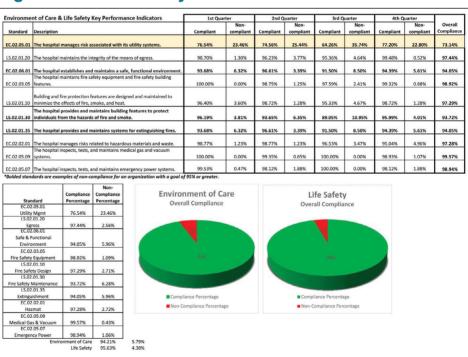
The next step is to determine how the compliance will be monitored to ensure ongoing consistency. The monitoring system should be designed with need, experience, and frequency in mind. In this example, this AHU and its affected areas will be closely monitored until a trend of compliance is established.

Figure 2. In-depth Data Analysis Worksheet

П		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		
	Measurement	Compliant	Non- compliant	Compliant	Non- compliant	Compliant	Non- compliant	Compliant	Non- compliant	Compliant	Non- compliant	Overal
(	OR 1 (2)	174	6	157	23	148	34	157	25	636	88	87.859
la	OR 2 (2)	170	10	164	16	153	29	155	27	642	82	88.679
et 15	OR 3 (2)	149	16	176	12	92	17	92	0	509	45	91.88
	OR 4 (2)	147	11	123	12	120	14	156	0	546	37	93.65
٦١٢	PACU (2)	152	7	147	9	143	13	129	27	571	56	91.07
	lean Core 1 (4)	312	48	337	27	301	59	303	57	1253	191	86.77
-	OR 5 (2)	152	0	154	0	156	0	156	2	618	2	99.68
l	OR 6 (2)	152	0	154	0	156	0	156	2	618	2	99.68
	OR 7 (2)	152	0	154	2	156	1	156	0	618	3	99.52
N H	OR 8 (2)	152	0	154	1	156	2	156	0	618	3	99.52
	OR 9 (2)	152	3	154	2	156	0	156	1	618	6	99.04
4	Ciculation Corridor 1 (2)	152	0	154	4	156	1	156	0	618	5	99.20
	Circulation Corridor 2 (2)	152	0	154	0	156	3	156	0	618	3	99.52
	OR Sterile Storage (3)	270	2	273	0	276	0	273	3	1092	5	99.54
-	Clean Core 2 (4)	360	0	360	4	368	0	368	0	1456	4	99.73
la	Clean Core 3 (4)	360	0	364	0	362	6	368	0	1454	6	99.59
2 3	Clean Core 4 (4)	227	1	228	3	232	2	234	0	921	6	99.35
	R 1 (2)	180	0	176	0	179	1	175	0	710	1	99.86
٦	R 2 (2)	151	1	152	2	155	1	155	1	613	5	99.19
Ī	R Sterile Storage (1)	90	0	91	0	92	0	92	0	365	0	100.00
T E	ndo 1 (2)	166	0	172	1	181	3	183	1	702	5	99.29
Ē	ndo 2 (2)	152	1	148	6	156	0	153	3	609	10	98.38
E	indo 3 (2)	152	0	154	0	154	2	156	0	616	2	99.68
	ndo 4 (2)	152	0	154	0	154	2	151	5	611	7	98.87
E E	ndo Sterile Storage (2)	180	0	182	0	184	1	184	0	730	1	99.86
₹ [	ndo Decontamination (2)	180	0	182	0	183	1	180	4	725	5	99.32
N	/ascular 1 (2)	158	0	161	0	140	0	143	0	602	0	100.00
	/ascular 2 (2)	152	0	154	0	156	0	156	0	618	0	100.00
	/ascular Sterile Storage (1)	180	0	182	0	184	0	184	0	730	0	100.00
	.&D OR 1 (2)	178	2	179	3	182	2	182	2	721	9	98.77
	.&D OR 2 (2)	180	0	181	1	182	2	184	0	727	3	99.59
	.&D OR 3 (2)	149	0	161	0	175	0	173	0	658	0	100.00
	&D Sterile Storage (1)	90	0	91	0	92	0	92	0	365	0	100.00
	CU Isolation 1 (2)	178	6	173	5	184	3	184	1	719	15	97.96
	CU Isolation 2 (2)	176	4	182	0	184	1	184	0	726	5	99.32
	VICU Isolation 1 (2)	179	1	176	3	184	2	184	0	723	6	99.18
_	VICU Isolation 2 (2)	177	9	182	5	184	4	184	1	727	19	97.45
	Medical Isolation A (2)	152	0	154	0	156	1	156	0	618	1	99.84
	Medical Isolation B (2)	180	0	182	0	182	2	184	0	728	2	99.73
	Post-Op Isolation C (2)	176	0	182	1	180	0	178	0	716	1	99.86
. 15	Post-Op Isolation D (2)	180	0	182	0	184	0 17	184 179	1	730	1	99.86
	Pharmacy	180	0	168	14	167			2	694	33	95.46
	aboratory A	160	1	133	9	150	6	164	0	607	16	97.43
	aboratory B	176	0	182	0	180	0	178	0	716	0	100.00
	aboratory C	158	0	161	0	140	0	143	0	602	0	100.00
	Central Sterile - Clean (5)	450 348	3 102	455 536	5 10	460 526	1 32	460 549	2	1825	11	99.40
- 10	Central Sterile - Dirty (6)	59.57%	40.43%	46.81%	53.19%	34.04%	65,96%	57.45%	42.55%	1959 17.02%	82.98%	93.02

In-depth Data Analysis Worksheet Example—EC.02.05.01, EP 15

## Figure 3. KPI Summary Dashboard



**KPI Summary Dashboard Example** 

## **Accountability**

Accountability is critical to successful dashboarding. If monitoring efforts are embedded into the workflow, staff

members know what they are responsible for checking and how often it should be done. An organization may find that (continued on page 9)

(continued from page 6)

empowering staff to manage corrective actions identified as KPIs in their dashboards (as informed by a Standards Analysis or In-Depth Data Analysis Worksheet) strengthens both the culture of safety and the support of the corrective actions.

Leadership plays a role in accountability, too. Compliance with EC and LS standards has a direct impact on patient safety, which is the underlying responsibility of leadership at a health care organization (per Leadership [LD] standard LD.03.01.01). At a minimum, leadership should be monitoring the KPI Summary Dashboard and holding staff accountable for identifying and correct-

ing noncompliance.

Those standards recognized as noncompliant should have a transparent reporting mechanism that displays exactly what expectation, process, or structure is noncompliant. The status of these standards and EPs must be reported to the EC committee (or equivalent), as described in standards EC.04.01.01 to EC.04.01.05. Incorporating the dashboard into the EC Committee reporting structure will help ensure that the issues are front and center, which helps increase overall compliance.

The Joint Commission does not require organizations to create and maintain dashboards to help with compliance. However, a dashboard report can be a beneficial tool, especially if your organization is grappling with how to keep

track of various compliance risks. To get started, an organization may not be able to build quarterly reports, but it can start with weekly or monthly reports.

Environment of Care® News publishes the column Clarifications and Expectations, authored by George Mills, MBA, FASHE, CEM, CHFM, CHSP, director, Department of Engineering, The Joint Commission, to clarify environment of care, emergency management, and life safety standards expectations and provide strategies for challenging compliance issues. The sample worksheets and dashboard in this month's column were created in collaboration with Kathy Tolomeo, CHEP, engineer, Department of Engineering, The Joint Commission.